

POSITION: Childcare Worker: LEVEL 2	POSITION STATUS: Permanent Full-Time Seasonal
DEPARTMENT: Care for Newcomer Children	HOURS OF WORK: 37.5 hours per week
RATE OF PAY: \$21.96/hr	# OF POSITIONS: 2
UNION: Unifor	POSTING PERIOD: February 12, 2024 – February 16, 2024

Scope: To provide quality care with a child-centered approach to the children participating in CNC program and to ensure their health, safety and overall well-being which are paramount to the CNC Program. The successful CNC staff will meet all regulatory standards required by CMAS, Local Health Units and operates within Code of Ethics as defined by the College of Early Childhood Educators.

Responsibilities:

- Develop, implement and assess daily activities that support and promote the development of newcomer children.
- Attend meetings and workshops as directed by the Coordinator or Senior Manager.
- Organize space, equipment and materials before activities.
- Assist children in expressing themselves by listening and responding with questions or comments that extend conversations.
- Use a variety of teaching techniques including modelling, observing, questioning, demonstrating, and reinforcing.
- Encourage and assist children to practice self-help skills daily.
- Plan and carry out experiences that foster an understanding of a variety of cultures and value systems.
- Follow behavior guidance policy and all other policies established, and be in consistent with ECE Code of Ethics and Standards of Practice.
- Maintain up to date records of Attendance Form, Registration form, Immunization log, a Daily Record Log, Index card for Emergency Contact, Food Restrictions and Allergies list, Child Profile, and Session Management Form.
- Inspect childcare space every day prior to start of work for safety issues and seek corrective action according to procedures.
- Communicate and follow the direction.
- Share information regarding children’s learning and developments with parents.
- Provide experiences and play materials that actively promote diversity and acceptance in interactions and attitudes.
- Participate in an on-going professional development training.
- Work in partnership with parents and other professionals as necessary to provide individualize curriculum for children with exceptional needs.
- Ensure positive communication with parents and accommodate the parent’s instructions that are in alignment with W5’s polices, when possible, within group routines.

Qualifications

- Education – At least a two-year certificate in a child development program from a recognized academic institution.
- Professional Certification – Where applicable, candidate must be in good standing with relevant professional recognized bodies. (Ontario College of Early Childhood Educators)
- Have Current First Aid and CPR certification.
- Have Current Health assessment including immunization and proof of Tuberculosis status.
- Have Current Criminal and Vulnerable Reference Checks that is conducted not more than six months prior to commencement of work.
- Demonstrate working knowledge or experience in providing diverse virtually learning activities.
- Excellent interpersonal skills with parents, staff members and community members.
- Mature and responsible attitude towards work.
- Understand and have awareness of settlement issues and the concerns of newcomer children and parents.

Physical Requirements

- The job involves lifting and carrying of children and equipment up to 30 lbs. from floor to waist several times a day and participating in physical activities.
- Frequently walking, use hands and fingers, handle or feel objects, tools, or controls, and talk or hear
- Forward bending or stooping required frequently when assisting children.
- Ability to stand and sit; reach with hands and arms; kneel, crouch, squat or crawl for extended periods of time.

W5 welcomes diversity in the workplace and encourages applications from all qualified individuals, including visible minorities, Indigenous People, and persons with disabilities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), W5 is committed to accommodating applicants with disabilities throughout the hiring process. At any stage of the hiring process, Human Resources will work with applicants requesting accommodation.